

**Elizabeth Kent**  
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**MeetingExpectationsHawaii@gmail.com**

**Significant  
Experience**

**December 2013-Present: Meeting Expectations Hawaii (Owner).**

Provide a variety of alternative dispute resolution processes and training, including mediation and facilitation, specifically tailored to meet clients' needs. Focus on issues involving religious organizations, non-profit organizations, and government.

**1994-November 2013: Director (since 1996), Hawaii Judiciary, Center for Alternative Dispute Resolution (Research Analyst, 1994-1996).**

Developed mediation programs for the courts and executive branch; worked on education and training on ADR-related issues; researched/advised the courts on ADR-related issues; oversaw the Judiciary's contract with the community mediation centers; mediated/facilitated cases that affected public policy. Supervised five staff and approximately 40y volunteers and oversaw a budget of approximately \$725,000. During my tenure at the Center:

- Rules providing for ADR were enacted for each trial court and the appellate courts
- An appellate mediation program was enacted, serving parties in more than 500 cases
- Pilot and other ADR programs were implemented, including in misdemeanor cases, on the paternity calendar, for divorce cases, and for foreclosure cases
- Thousands of state and county employees were trained in ADR and conflict resolution classes, including effective communication, negotiation, basic meeting facilitation, beyond basic meeting facilitation, addressing difficult situations, and mediation
- Multi-media methods of informing the public about ADR were utilized, including procuring and producing videos, publishing brochures, giving speeches, making presentations, and television and radio appearances
- Research and articles were published on settlement and resolution of cases in the circuit courts in Hawaii
- The ADR private sector grew dramatically, with increased use and acceptance of mediation
- The Center facilitated or assisted on the design of hundreds of meetings for local government, including planning for a county council, strategic planning for the Judiciary, strengthening responses to domestic violence, and improving the lives of foster children
- Art drawn by elementary school children depicting conflict resolution was hung on permanent display in three major Judiciary buildings
- The Uniform Collaborative Law Act and the Uniform Mediation Act were adopted and signed into law

**2001–2002: Deputy Director, Department of Human Services** (*Leave of absence from Judiciary*).

Worked with the Director to oversee administration of welfare programs, vocational rehabilitation services, medical assistance programs, child welfare services, and adult protection services. Department had approximately 2,000 employees and budget over \$1 Billion.

**1988–1994: Associate, Paul, Johnson, Park & Niles.**

Worked on all aspects of commercial litigation.

**1990–1996: Lecturer, University of Hawaii.**

Taught graduate/undergraduate courses in Business Law.

**1985–1987: Clerk/Attorney, U.S. Court of Appeals (2<sup>nd</sup> and 9<sup>th</sup> Circuits)**

## **Education**

William S. Richardson School of Law, J.D., 1985 (Law Review; Moot Court Honors Board; Am Jur Award for Contracts); University of Colorado, B.A., Magna cum Laude, 1981.

## **Awards**

Mahalo Award (Mediation Center of the Pacific, 2013).

Distinguished Service (Hawaii Women Lawyers, 2012).

Group Certificate of Commendation, Mortgage Foreclosure Team (Hawaii Judiciary, 2011).

Reverend King Peacemaker Award (Church of the Crossroads, 2007).

Lawyer as Problemsolver (Mediation Center of the Pacific, 2004 and 2006).

Improved Justice Award (Mediation Center of the Pacific, 2001).

Rhoda Lewis Award (Hawaii Women's Legal Foundation, 2000).

## **Significant Publications**

Barkai & Kent, "Let's Stop Spread Rumors About Settlement & Litigation," 29 Ohio State University Journal of Dispute Resolution 85 (2014).

Barkai, Kent, & Martin, "Settling Civil Lawsuits in the Hawaii Circuit Courts," Vol. 10, No. 13 Hawaii Bar Journal 1 (2007).

Au and Kent, "The Effect of ADR on the Legal System," Vol. 11 HSBA Journal 6 (November 2007).

Barkai, Kent, & Martin, "A Profile of Settlement," Vol. 42 Court Review 34 (Fall/Winter 2006).

Kent, "Privacy and Confidentiality in Mediation," Vol. 9 HSBA Journal 34 (December 2005).

Kent & Van Epps, "How Courts Can Prepare for Y2K Litigation," Vol. 82 Judicature 233 (1999); Kent & Van Epps, "Y2K Meets ADR: Monitoring Y2K Filings Encouraged," Vol. 11 Court Technology (1999).

Kent, "Appellate Mediation: The First Eighteen Months of the Hawaii Appellate Conference Program," Vol. I Hawaii Bar Journal 95 (1998).

Kent, "ADR and Your Lawsuit: How Do They Mesh?" 10/6/97 Pacific Business News 3.

Note, "The Erosion of Home Rule in Hawaii: City and County of Honolulu v. Ariyoshi," 7 U. Hawaii L. Rev. 503 (1985).

**Select Board  
Appointments**

Board of Directors, Hawaii Association of Conflict Resolution, Hawaii Chapter (2006–2007).

Board of Directors, Policy Consensus Initiative, 2000–2006.

Commissioner, Uniform Law Commission, 1998-present (significant ADR-related drafting committee work includes appointments to and work on the Uniform Mediation Act Draft Committee, Collaborative Law Drafting Committee, Home Foreclosure Drafting Committee, and Family Law Arbitration Drafting Committee).

Board of Directors, Legal Aid Society of Hawaii, 1998-2000.

Policy Board Member, Program on Conflict Resolution, 1997-present.

Member/Vice-Chair, Supreme Court Committee on Judicial Performance Evaluation, 1991-1995.

Board of Directors, Hawaii Institute for Continuing Legal Education, 1993-1996 (President in 1995).